

Temporary Teachers of Indeterminate Duration

a. Temporary Teachers of Indeterminate Duration is defined as a certificated teacher replacement for a regular unit member for a minimum of seventy-five percent (75%) of the year and assumes responsibility for grading the students in that regular unit member's class. Temporary Teachers of Indeterminate Duration may be released without cause upon receipt of a two-week notice.

b. Salary Step Placement (Experience Rating for Temporary Teacher of Indeterminate Duration)

1) For initial salary placement, unit members new to the District shall be given one step experience credit on the salary schedule for all years of acceptable experience. Experience for step credit will be allowed from all accredited schools provided the experience meets the following criteria and is verified by official documents:

a) Must have taught at least seventy-five percent (75%) of the days that school was in session during that school year on a fulltime contractual basis; and

b) College level experience shall be credited only when at least fifteen (15) hours per week were taught in at least seventy-five percent (75%) of the weeks that school was in session.

2. Unit members shall be advanced one (1) experience step on the salary schedule effective with the start of any school year if during the previous school year they teach a minimum of seventy-five percent (75%) of the days in their agreement.

3. Temporary Teachers of Indeterminate Duration shall be entitled to health and welfare benefits pursuant to Article XXV Health & Welfare Benefits of the collective bargaining agreement.