Revised effective July 1, 2012 (updated 1/8/13)

Santa Monica-Malibu Schools
1651 Sixteenth St.
Santa Monica 90404
School Site Administrator's Performance Review

Name of administrator/site supervisor being reviewed _____

School _____ Date _____

Performance Review Forms will be distributed to certificated staff no later than the **first Friday in April**.
Performance Review Forms for each site administrator will be returned to FAC no later than **the first Friday in May**.
The FAC will deliver the Performance Review Forms to site administrators and to the superintendent/designee no later than **the first Friday in June.**

Please circle the number that most closely represents your opinion.
1=strongly disagree, 2=disagree, 3=neutral/no opinion, 4=agree,
5=strongly agree

1) I feel valued and supported by my administrator/site supervisor.

1   2   3   4   5

2) The administrator/site supervisor at this site provides the needed support for a healthy school climate by promoting respect, rapport, and shared-decision making.

1   2   3   4   5

3) Faculty meeting time is used efficiently.

1   2   3   4   5

4) The administrator/site supervisor at this site effectively communicates in all areas including meetings, working with parents, and providing feedback in a timely manner.

1   2   3   4   5

5) There are clear and well-publicized expectations for student behavior on our campus.

1   2   3   4   5

6) There are clear and well-publicized expectations for student discipline on our campus and the policies associated and consequences are consistently enforced.

1   2   3   4   5

7) Faculty input is valued and considered when important decisions are being made.

1   2   3   4   5

8) The administrator/site supervisor at this site effectively evaluates the instructional program and is supportive in providing meaningful recommendations when improvement is needed.

1   2   3   4   5

9) The administrator/site supervisor has an open door policy and is easily accessible.

1   2   3   4   5

10) The administrator/site supervisor is visible on campus/spends time in the classroom.

1   2   3   4   5

11) The administrator/site supervisor provides effective supervision of the campus and crisis management.

1   2   3   4   5

To answer questions 12, 13, and/or 14, please **type/word process** your comments and attach to your survey. Return this survey and any attachments to your FAC committee.

12) In your opinion, what are the areas of strength for the administrator/site supervisor?
13) In your opinion, in what areas is there need for growth or improvement?
14) Are there any areas of concern?

Thank you for your time and input!