

Santa Monica-Malibu Unified School District & Santa Monica-Malibu Classroom Teachers Association							
Tentative Agreement Summary - May 18, 2022							
<b>Base Salary</b>							
#1 (a)	10% on-schedule salary increase, retroactive to July 1, 2021						
#1 (b)	Reopening on salary for 2022 - 2023						
<b>Immersion</b>							
#2	\$1,500	Immersion Teacher stipend					
	Add new Immersion Teacher stipend to salary schedule						
	Memorializes on the salary schedule long-standing practice of paying this stipend						
<b>Speech &amp; Language Pathologist</b>							
#3 (a)	\$2,140.60	SLP Stipend					
	Add new SLP stipend equivalent to the master's degree stipend						
#3 (b)	(\$500)	SLP ASHA certification with professional development stipend					
	Delete existing SLP stipend that requires ASHA certification and two hours of PD						
<b>Special Education</b>							
#4	\$2,500	Special Education Stipend					
	Increase special education stipend from \$1,946 to \$2,500						
<b>School Nurse</b>							
#5 (a)	\$2,140.60	School Nurse Stipend - Preliminary Credential					
	Add new School Nurse Stipend equivalent to the master's degree stipend						
		for a School Nurse with a preliminary credential					
#5 (b)	\$4,015	School Nurse Stipend - Clear Credential					
	Add new School Nurse Stipend equivalent to the doctoral degree stipend						
		for a School Nurse with a clear credential					
#5 (c)	School Nurse Accelerated Hiring						
	Initial salary schedule placement for a School Nurse is no lower than Group IV						
<b>Substitute Teachers</b>							
#6	\$210	Level 1 & Level 2 Substitute Teacher Rate					
	Establish new Substitute Teacher rate for level 1 & 2 teachers						
		who serve in the same assignment less than ten (10) days					
	Previous rate = \$183; increase amount = \$27 = 14.8% increase						
<b>Hourly Rates for Teachers</b>							
#7 (a)	\$60	Established Hourly					
	Establish new Established Hourly teacher rate						
	Previous rate = \$45.49; increase amount = \$14.51 = 32% increase						
#7 (b)	\$60	Adult Education Hourly					
	Establish new Adult Education teacher rate						
	Previous rate = \$52.13; increase amount = \$7.87 = 15% increase						
#7 (c)	\$60	Home/Hospital Hourly					
	Establish new Home/Hospital teacher rate						
	Previous rate = \$45.49; increase amount = \$14.51 = 32% increase						
#7 (d)	\$23	Child Development Services Substitute Teacher Hourly					
	Establish new Child Development Services Substitute Teacher Hourly rate						
<b>Child Development Services Stipends</b>							
#8 (a)	Master's Stipend						
	Increase master's degree stipend to match master's stipend on Teaching/Counseling salary schedule						
#8 (b)	Credential Stipend (authorizing TK - 12 instruction)						
	Increase credential stipend to match master's degree stipend on Teaching/Counseling salary schedule						
<b>Stipends &amp; Substitute Compensation Rates</b>							
#9	10% increase						
	The following stipends, categories & Substitute Teacher rates to be increased by 10%						
		Old Rate	New Rate				
#9 (a)	Master's	\$1,946	\$2,140.60				
<b>Stipends &amp; Categories</b>	Doctorate	\$3,650	\$4,015				
	Career (15)	\$3,071.70	\$3,378.87	Per Salary Schedule increase			
	Career (18)	\$15,358.62	\$16,894.48	Per Salary Schedule increase			
	St Supt Adv	\$10,920	\$12,012				
	Coord Nurse	\$4,000	\$4,400				

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	Nat Board	\$3,650	\$4,015				
	EDU	\$289	\$317.90				
<b>#9 (b)</b>	LTA	\$237	\$260.70	Long-Term Assignment (10 - 29 days in same assignment)			
<b>Sub. Rates</b>	LTLA	\$277	\$304.78	Long-Term Leave Assignment (30 more days in same assignment w/credential)			
	Adult Ed Sub	\$45	\$50.04	Adult Education Substitute Teacher Hourly Rate			
<b>Two-year Agreement with Limited Reopeners</b>							
<b>#10</b>	Term of the Agreement						
	Two year agreement: July 1, 2021 - June 30, 2023						
	Limited reopeners in 2022 - 2023:						
	Salary, Additional Compensation, Health & Welfare and						
	up to two (2) additional articles per Party						