



September 29, 2023

Negotiations Update

On Wednesday, September 27, 2023, teams from SMMCTA and SMMUSD convened at the District offices to reopen bargaining around the the following articles of the contract:

VIII – Class Size

IX- Leaves of Absences

XV- Safety and Working Conditions

XXIII- Salary

XXIV- Additional Compensation

XXV- Health and Welfare Benefits

XXXVI- Term of Agreement

In the course of this meeting, we delved into the following subjects:

- A review of the principles of Interest-Based Bargaining (IBB).
- Issues concerning collaborative classes in both elementary and secondary schools.

The teams will reconvene on October 20, 2023.

SMMCTA Negotiation Team

Grant Clark (Negotiations Chair), Franklin Elementary, Teacher

Jorge Ceirra, John Adams Middle School, Teacher

Kathleen Faas, Santa Monica High School, Teacher

Amy Golden, Santa Monica High School, Advisor

Barrett Gottlieb, John Adams Middle School, Nurse

Eric Moe, Lincoln Middle School, Teacher

Peggy O'Meara, Grant Elementary, Special Education Teacher

Adam Panish, Malibu High School, Teacher

Claudia Bautista-Nicholas, President SMMCTA

Omar Joseph, CTA Staff

SMMUSD Negotiations Team

Tara Brown, Director of Student Services

Melody Canady, Assistant Superintendent of Bus. & Fiscal Services

Christian Fuhrer, Grant Elementary, Principal

Mark Kelly, Deputy Superintendent, Human Resources

Tristan Komlos, Santa Monica High School, H-House Principal

Douglas Meza, Director of Human Resources

Patrick Miller, Malibu High School, Principal

Steve Richardson, Executive Director of Elementary Schools

Hilda Salas, Special Education Coordinator Samohi, Olympic, OCLC, PBL

Monica Simon, Coordinator for School Age Programs