

## Negotiations Update January 27<sup>th</sup>, 2021

The SMMCTA Negotiations team met with SMMUSD representatives for three hours on 01/27/21. Our discussion focused on the parameters around the “plus” in the Distance Learning plus model. It will be a challenge to decide on a skeleton model that all sites may use, as the number of students, space, and community circumstances will not allow for uniformity. We hope to craft a clear, equitable understanding of the number of days and hours for students and educators for each site, as requested by the district.

We are working to balance the learning needs of students while organizing a schedule that doesn't interrupt the robust online learning that we are doing now.

Other *discussions* included the following.

- Distance Learning Plus may begin once we are in the “red tier” as defined by *the LAPDH*.
- Meet all safety protocols - including cleaning, availability of PPE, social distancing, health screening of adults and students who enter campuses, masks must be worn, etc.
- *Schedules* readjusted to accommodate plus activities
- Preservation of preparation periods and planning time
- Preferential use of outdoor spaces.
- Limited use of indoor spaces.
- Plus activities should not be evaluative. Students would not be graded for participating or not participating (although feedback on student work will be encouraged).
- Limit plus activity times to 90 minutes at all grade spans per student per week.
- Evaluate the plus model once it is implemented.
  - Preference to roll out slowly with one (1) activity weekly to ensure safety and manageability of plus.
  - Provide opportunities for members who need meeting accommodations
  - Provide opportunities for members who qualify for accommodations (to not return in person) but who can support in alternative ways.
- Have the district gather data from families as to their willingness in having children return to campus for plus activities, *before* we return to plus.
- Vaccination of teachers and staff (and what is and is not, in the district's control.)

We ended the session reminding the District that *any* discussions/brainstorming meetings at sites with administrators are only that - discussions/brainstorming sessions. We seek to ensure that all sites (elementary, middle, high school) can follow a framework equitable for all students and teachers.

At present, we are scheduled to continue these discussions and others at our next bargaining sessions on February 3<sup>rd</sup> and February 11<sup>th</sup>.