

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
AND  
SANTA MONICA-MALIBU CLASSROOM TEACHERS ASSOCIATION  
REGARDING  
REOPENING OF SCHOOLS FOR THE 2020-2021 SCHOOL YEAR  
IN LIGHT OF THE IMPACT OF THE COVID-19 PANDEMIC**

**Addendum #11 – Full Reopening**

March 26, 2021

The **Santa Monica-Malibu Unified School District** (“District”) and the **Santa Monica-Malibu Classroom Teachers Association** (“Association”), collectively referred to as “the Parties,” entered into a Memorandum of Understanding (“MOU”) regarding the reopening of schools for the 2020 - 2021 school year in light of the impact of the COVID-19 pandemic. The MOU was signed by the Parties on August 7, 2020.

On March 22, 2021, the Los Angeles County Department of Public Health (“LADPH”) revised the Reopening Protocols for K-12 Schools to reflect recent federal and state guidance regarding physical distancing requirements for students in classrooms. Specifically, the Protocols changed from requiring six (6) feet distancing between student seating to three (3) feet. The Protocols maintain six (6) feet distancing between staff desks and student desks. Factoring in current enrollment and class size, the District believes that the change to three (3) feet distancing will allow schools to reopen fully while still fulfilling the safety requirements of the Protocols. The Parties resumed meeting to discuss how the change to three (3) feet distancing alters the District’s reopening plans. This addendum reflects agreements by the Parties regarding full reopening of schools.

Therefore, the Parties agree as follows:

1. Beginning April 19, 2021, elementary schools shall provide on-site/in-person instruction in a full-day schedule five-days per week.
2. Beginning April 26, 2021, secondary schools shall provide on-site/in-person instruction in a full-day schedule five-days per week.
3. During the week of April 12, elementary schools shall implement the following schedule:
  - a. Monday, April 12                      Daily live interaction = 30 minutes; planning (two days from Addendum #9)
  - b. Tuesday, April 13                     Daily live interaction = 30 minutes; planning
  - c. Wednesday, April 14                 Distance Learning = 120 minutes; planning
  - d. Thursday, April 15                    Distance Learning = 120 minutes; planning
  - e. Friday, April 16                        Distance Learning = 120 minutes; planning
4. During the week of April 12, secondary school shall implement the following schedule:
  - a. Monday, April 12                     Daily live interaction = 25 minutes; planning
  - b. Tuesday, April 13                     Daily live interaction; 25 minutes; planning (SAT on campus)

- c. Wednesday, April 14            Distance Learning Condensed Day\*
- d. Thursday, April 15            Distance Learning block schedule (1, 3, 5)
- e. Friday, April 16                Distance Learning block schedule (2, 4, 6)

\* Malibu Middle/High’s Condensed Day will be Friday, April 16. Wednesday, April 14 will be Distance Learning block schedule (1, 3, 5). Thursday, April 15 will be Distance Learning block schedule (2, 4, 6).

5. During the week of April 19, secondary schools shall implement the Hybrid Schedule (see addendum #10). The “fifth day” is a student work day.
6. Elementary teachers will not teach distance learning only students concurrently. In special education, when a small number of students remain in distance learning, a special education administrator, the teacher and SMMCTA will be consulted about the teacher offering concurrent instruction to both groups.
7. Secondary teachers will teach distance learning only students concurrently for the remaining time for 2020 – 2021 school year.
8. Sites that have not yet scheduled student work days from previous addenda, have the opportunity to do so.
9. The district will gather and share data regarding room capacity to fit 100% of enrolled students with three (3)-foot distancing of student and six (6)-foot distancing between teacher and student desks. The deadline for sharing data is April 12 for elementary and April 19 for secondary. Additionally, the District will facilitate site walkthroughs with site representative to occur April 12 – 14.
10. The District will make available COVID-19 rapid antigen test kits for students and staff at each school site. Regular testing will be highly encouraged. Test kits will be available on or before April 19. The District will notify the Association in the event that tests are not available by that date.
11. Unit members shall be provided Hero Compensation at a rate of \$2,000 per FTE, including substitute teachers who have provided 30 or more days of service during the 2020 – 2021 school year.
12. The Parties understand the coronavirus (COVID-19) pandemic situation is fluid and mutually agree to review the provisions of the addendum, as necessary. In the event the State of California or other appropriate government agency deems alternative requirements for schools in response to COVID-19, the parties agree to negotiate the impacts and effects.

Mark Kelly – signed electronically

Grant A. Clark – signed electronically

For the District

For the Association

Date: March 26, 2021

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