

**Memorandum of Understanding
Between
Santa Monica-Malibu Unified School District
and
Santa Monica-Malibu Classroom Teachers Association**

2021 – 2022 School Year

June 4, 2021

The **Santa Monica-Malibu Unified School District** (“District”) and the **Santa Monica-Malibu Classroom Teachers Association** (“Association”), collectively referred to as “the Parties,” enter into this Memorandum of Understanding (“MOU”) regarding the 2021 – 2022 school year.

During the 2020 – 2021 school year, the Parties successfully negotiated a master MOU and eleven (11) addendums that established agreements between the Parties to provide safe and professional conditions for teaching and learning during the global pandemic. The Parties acknowledge that conditions within Los Angeles County continue to improve, much in part to access to vaccines and implementation of mitigating measures. This agreement reflects that the Parties believe that a reasonably cautious approach to the opening of the school year is important to ensuring safe and professional conditions for teaching and learning.

As of the date of this agreement, the Los Angeles Department of Public Health (“LADPH”) continues to require schools to comply with its Reopening Protocols for K – 12 School. Additionally, there are other protocols written by LADPH (e.g. Reopening Protocol for Youth and Adult Recreational Sports Leagues) and other governing agencies that place requirements on the District. As required, the District shall adhere to these protocols.

Therefore, the Parties agree as follows:

Safety Protocols

1. The District shall continue to comply with protocols from LADPH and any other protocols that govern the District’s operations of its programs and facilities.
2. The District shall continue PCR and antigen testing, at the same sites, on the same schedule (as in 2020 – 2021), for students and staff and, if required, for student participating in athletics. Based on data reflecting low demand, the District may meet with SMMCTA to agree to consolidate sites.
3. The District shall continue to make personal protective equipment (“PPE”) available. If not required by any protocol, students and staff may request and/or wear/utilize PPE.
4. The District shall continue to operate the existing COVID compliance reporting system.

Virtual Engagement

5. The District’s annual Convocation will be virtual.
6. School site Back to School Nights will be held virtually.

7. Unless specifically requested by a parent(s), parent-teacher conferences may be held virtually.
8. Unless specifically requested by a parent(s), unit members may facilitate parent-teacher meetings (e.g. student study team, parent-requested, or unit member-requested parent meetings) virtually.
9. Unit members may offer to hold IEP or 504 meetings virtually or in-person. Parents shall have the option to have an in-person meeting, with the team members present.
10. Unit members will not be required to teach concurrently.
11. This MOU shall expire on June 30, 2022. The term may be shortened by mutual agreement between the District and the Association.
12. The District and/or the Association reserve the right to negotiate any additional impacts that may arise during the term of this agreement.

Mark Kelly – Signed electronically

Grant A. Clark – Signed electronically

For the District

For the Association

Date:

Date: