



# SMMCTA 10-MINUTE MEETING

**March 2023**

## **Confidentiality:**

*The content of this message is confidential. It is forbidden to copy, forward, or in any way reveal the contents of this message to anyone outside of SMMCTA.*

## **ELECTIONS**

We are holding elections for the following Executive Board positions for 2023-2025: Secretary, High School Rep and Elementary School Rep. Anyone interested in running for these positions, please fill out the Declaration of Candidacy form below. Any questions, please contact Claudia Bautista-Nicholas [cbautista@smmcta.com](mailto:cbautista@smmcta.com) Declaration of Candidacy forms are due by April 17th, 2023 [Click here](#) [Timeline is here.](#)

## **MAINTENANCE AND OPERATIONS SURVEY**

All members have been sent this survey to their non school email address. We urge you to fill it out. If you have not received a survey, or if you have pictures or additional information about damage in your classrooms, please contact us at [smmctamembers@smmcta.com](mailto:smmctamembers@smmcta.com)

If there is water intrusion or damage at your site or in your classroom, please document it with pictures and videos. We urge you to contact our board and also share this information with us. ([cbautista@smmcta.com](mailto:cbautista@smmcta.com)). Here is a [template](#) for you to use to send information to the board. Since it is open source, please copy it before you make changes. Thank you.

## **NEGOTIATIONS UPDATE**

We have not scheduled negotiations yet. Dr. Kelly is currently working as Interim Superintendent AND Human Resources Superintendent.

## **ENGAGEMENT**

The Executive Board of SMMCTA, continues to oppose Board Policy for a reserve “**equal to** two months above the 3% reserve requirement.” We have recommended that we change the language to reflect our current practice: “a reserve that is UP TO two months of the general fund above the 3% reserve requirement ” or the language recommended by the CDE “**a minimum unassigned fund balance of not less than 15 percent of budgeted general fund expenditures.**”



## **We all care for the fiscal solvency of our district, but it should not be at the expense of our current students and staff.**

The Board will be voting on the new Board Policy on either **March 29 or April 20**. We will let you know when the vote will take place and we hope you will join us in person to oppose the vote.

## **Administrative Performance Survey.**

Each site's FAC will receive the Administrative Performance Survey links the last week of March. Please complete your administrator's review by April 30. The aggregated information will then be presented to each administrator by your FAC members. If you are the lead FAC person at your site please reach out to [smmctamembers@smmcta.com](mailto:smmctamembers@smmcta.com) and let us know you are the point person.

## **2022 SMMCTA dues for tax deductions**

If you worked full time, you can deduct your full dues \$1166.80 from your taxes. If you work other than full time, please see your December 2022 paystub.

## **Next meetings**

### **Special [Board of Education](#) meeting**

Wednesday, March 29 @ 5:30 pm (In person) JAMS

Executive Board – Monday, April 17 @ 4:15pm (Zoom)

[Board of Education](#) meeting Thursday, April 20 @ 5:30 pm (In Person)

Representative Assembly Meeting – Monday, April 24 @ 4:15 pm (Zoom)

## **Important Links**

[Reopening Protocols for K-12 Appendix T1](#) (3-14-23)

[Covid-19 Exposure Management Guidance Appendix T2](#) (3-14-23)

[Isolation Order](#) (9-1-2022)

[CTA Conferences](#) Please consider attending. CTA offers grants for our members. SMMCTA also offers up to \$250 for CTA and for other Professional Development not covered by the district. [Apply here.](#)

## **LACOE's EASE (Employee Assistance Service for Education) Program**

EASE provides confidential counseling, phone consultations and community referrals. For more information call: 1-800-882-1341 EASE counselors specialize in:

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- family troubles
  - emotional distress
  - drug/alcohol problems
  - job anxieties and stress
  - grief, loss, transitions

EASE is primarily an assessment and brief counseling service and is best defined as a pre-treatment service. The emphasis is on early identification of problems affecting work performance, consultation with managers, labor representatives, employees and proactive intervention. EASE is not a substitute for a district's health-care plan. It is, however, a beneficial and effective extension of the provider plan.