

Communication Update from SMMCTA Negotiations Team 1/20/21

The SMMCTA Negotiations team met with SMMUSD representatives for two hours on 1/20/21. Our discussion focused on 1) our interest in working with the district to set parameters for what DL Plus can look like at various sites 2) affirming the flexibility that exists within our current DL schedules and agreements, particularly at the secondary level, and 3) our interest in protecting community public health by requesting that the District cancel the PSAT administration currently scheduled at SAMOHI for Jan 26th.

Our negotiations meeting ended before a final decision was made by the district about whether to proceed with the PSAT administration. However, it was confirmed that should the District choose to proceed with the PSAT, SMMCTA members will not be required to proctor. A call may be put out for substitutes, but it is voluntary.

At our next meeting on 1/27/21 we will continue the discussion about parameters for DL Plus.

We have also asked the District to continue to engage with us around the following issues, and we anticipate addressing these issues in upcoming sessions:

- Process for making changes to grading policy regulations
- Will the District offer an Early retirement incentive?
- Vaccination of employees (read the memo that came out from the district).
- Sports CIF has canceled its season. How does this impact conditioning (if at all)?
- Availability and accessibility of PPE at sites are being addressed as these issues arise.
- Covid testing- we will continue to dialogue around the issue of testing, if and when we go to Plus.