



SMMCTA TEN MINUTE MEETING - AUGUST 2023

Confidentiality:

The content of this message is confidential. It is forbidden to copy, forward, or in any way reveal the contents of this message to anyone outside of SMMCTA.

EXECUTIVE BOARD Special Election

Our middle school representative has stepped down for the remainder of the term (ending June 30th, 2024). If you are a middle school educator at any of our schools (Lincoln, JAMS, Malibu, or SMASH) we encourage you to get involved. Here is the [announcement](#) with responsibilities listed.

[All Candidate Declarations and statements](#) must be submitted by **Monday, September 18th, 2023 - by 3 pm**. Candidates will be given a chance to speak at the Rep Council meeting. Election shall take place between **Wednesday, September 20th, 2023** and Sunday, **October 8th, 2023, at 5 pm** and be counted that night. The winner will be expected to attend the Executive Board Meeting on **October 9th, 2023**.

NEGOTIATIONS

The [SMMCTA Sunshine letter](#) was approved by the Board on 6-1-2023
The [SMMUSD Sunshine letter](#) approved by the Board on 8-17-2023

The following articles will be bargained.

- ❖ VIII - Class Size
- ❖ XV - Safety and Working Conditions
- ❖ XXIII - Salary
- ❖ XXIV - Additional Compensation
- ❖ XXV - Health and Welfare Benefits
- ❖ XXXVI - Term of Agreement
- ❖ IX -Leave of Absences (District)

We will continue to communicate with our members after each negotiation session. SMMCTA and our bargaining committee represents ALL of our certificated staff in contract matters but we only send out surveys to our members as negotiations progress. Your response helps our bargaining committee.

SMMCTA Committees

- **Committee Members Wanted:** we need members for the following committees: Engagement (Chair needed), Bylaws (Chair needed), Elections, Grievances, Political Action Committee (Chair needed) and SMMCTA/SMMUSD Collaboration Committee. The Chair of committees receive a small stipend. Interested? Contact Claudia Bautista-Nicholas at cbautista@smmcta.com
- If you have not elected your FAC or Union Representatives, please do so by September 5, 2023. Send names, non-smmusd email addresses and phone numbers to Larissa Merriman at smmctamembers@smmcta.com. All elections should use paper ballots.
 - Secondary schools: Please encourage FAC to review all Dept. Chair elections and keep a registry of when each chair is up for election.

RETIREMENT Information

- CalSTRS. Two virtual meetings planned.
 - Wednesday, 10/4/2023 at 4pm via Zoom My Retirement Decisions (For members 3 to 5 years from retirement)
 - Monday, 10/23/23 at 4pm via Zoom My Retirement Benefits (For members 10 to 15 years from retirement)
- Please fill out the form to receive the Google Invitation and Zoom link: [RSVP Link](#)

Team Marine

Team Marine presented their [Climate Literacy Resolution](#)

It asks for SMMUSD to support curriculum and best practices to prepare students to combat climate change and asks for staff development (embedded in PLC and department meetings) for teachers to help them acquire a baseline of understanding about climate literacy and for teachers to provide one lesson per semester. The resolution will work along CSBA Policy 6142.5 (due to the pandemic the policy was not fully fulfilled)

- Representatives: Please share the resources in this shared [Climate Literacy](#) folder.
- Vote at your sites. Ask our members if they would like to support this resolution.
- [Team Marine Presentation](#)
- [Canva Resources For Teaching Climate Literacy across the curriculum](#)
- [Climate Literacy SMMK12 Folder](#) with lots of links for lessons

CTA Future Conferences

CTA Conferences

Please consider attending. CTA offers grants for our members.

SMMCTA also offers up to \$250 in professional development funds.

Apply at this [LINK PD Grants for members](#) (click for form)

We encourage our members to apply for conference grants up to \$250, all are welcome to apply including Substitute Teachers and part-time members. **Conferences are a good opportunity to increase salary steps.**

Action Items

- **Vote for the Team Marine Climate Literacy Resolution**
- **Please submit all names of site reps and FAC members to Larissa at smmctamembers@smmcta.com by September 5, 2023**
- **Please invite Claudia to your first 10 minute meeting**
- **Please add these dates to your calendars: [SMMCTA 2023-2024 CALENDAR](#)**

Next meetings

[Board of Education](#) Sep 7, 2023 at 5:30 pm (1717 4th Street)

[Board of Education](#) (Special Meeting) Sep 13, 2023 at 5:30 pm (1717 4th Street)

Rep Assembly meeting– Monday, Sept 18 at 4:15 (Zoom)

[Board of Education](#) Sep 21, 2023 at 5:30 pm (1717 4th Street)

Important Links

[Isolation Order](#) (9-1-2022)

[Guidelines for COVID-19 Prevention in TK-12 Schools](#) (3-31-23)

LACOE's EASE (Employee Assistance Service for Education) Program

EASE provides confidential counseling, phone consultations and community referrals.

For more information call: 1-800-882-1341 EASE counselors specialize in:

- family troubles
- emotional distress
- drug/alcohol problems
- job anxieties and stress
- grief, loss, transitions

EASE is primarily an assessment and brief counseling service and is best defined as a pre-treatment service. The emphasis is on early identification of problems affecting work performance, consultation with managers, labor representatives, employees and proactive intervention. EASE is not a substitute for a district's health-care plan. It is, however, a beneficial and effective extension of the provider plan.