

AUGUST 2021 Ten Minute Meeting

Site reps, please make a copy of this form to gather questions or concerns at all of your site's 10-Minute Meetings. You can then share the information at our Representative Assembly meetings or if urgent matters arise, contact an Executive Board member or Claudia Bautista-Nicholas.

[SMMCTA 10-Minute Meeting Attendance form](#)

Board Policy

All members and employees of SMMUSD are responsible for fulfilling the SMMUSD board policy/administrative policy, which members sign digitally each year. Members and employees have been disciplined for not following these policies. We urge all members and employees of SMMUSD to review the Board Policies every year. A copy of 2021-2022 Employee Notifications is issued to every employee via email, but you can also find a copy of it on our website under resources/forms and on our Padlet for 2021-2022 under "district information".

New Teachers

Please introduce yourselves to our new teachers and assign a mentor. Most of our new teachers have joined the union but encourage them to do so if they have not and invite new members to our general membership meeting and/or a Rep Meeting. Let them know about our [padlet](#) and [website](#).

Other Action

- Please update your non-smmusd email list for all members at your site and share it with Claudia Bautista (cbautista@smmcta) and Larissa (smmctamembers@smmcta.com) before our next Rep Council meeting on September 20th.
- Don't forget to join your PTA.
- Please encourage your parents at BTS to join PTA and donate to The Santa Monica Education Foundation (for Santa Monica Schools) or the Malibu PTA entity in charge of fundraising for our schools.

Covid Compliance

The California Department of Public Health requires employees at public and private schools serving students in transitional kindergarten through grade 12 to be vaccinated by October 15th.

Please continue to report compliance issues at your school site. You can find the pdf with all of the links on our [website](#) and [padlet](#) or [click here](#).

California Recall Election

The SMMCTA Representative council voted 26 – 0 (at the August 23rd, meeting) to support Gavin Newsom as governor and to OPPOSE the recall election. We join the CTA State Council of Education in opposition of the recall as Newsom has a history of working for, and not against, public education. See CTA's Statement here.

"Educators stand in strong opposition to the recall of Gov. Newsom," CTA President E. Toby Boyd says. "From our classroom vantage point during the pandemic, we didn't always agree on approach, but we've never questioned his commitment to California's students and public education."

Our state is spending more than \$250 million dollars of taxpayer money on a recall election instead of students. We urge you to continue to support the continued funding of public education. Ballots have already been mailed and we urge everyone to vote NO on, or before, the September 14th deadline. We will host some activities after Labor Day to support the "NO on the Recall" effort.

Negotiations

Our bargaining team is meeting with the district to clarify long-term Independent Study and short-term independent study for students that are on quarantine.

We will negotiate a new Collective Bargaining agreement this year and have agreed to open the following articles. XXIII Salary, XXV Health Benefits, XXXVI Term of Agreement. We do reserve the right to bring other issues at a later time.

SMMCTA Elections

Site Reps & FAC. Each site may have 1 representative for every 15 members. If your site has a member who sits on the executive board, they are not considered reps, so do not include them in the total. One member of your FAC committee must also be a Site Rep. Please let hold your election for site representatives and FAC and let us know the results. (cbautista@smmcta.com & smmctamembers@smmcta.com).

SMMCTA Officers When Claudia Bautista assumed the role of SMMCTA president, it left the Vice-President seat vacant. Our elections chair, Liz Cowgill (JAMS) has called the for nominations for the position. You can file a declaration of candidacy. More information and an election timeline will be posted on our website. Contact Claudia for more information on the responsibilities of the position at cbautista@smmcta.com

Open Member Meeting

We Invite ALL members to our end of the Month, August 30th, at 4:00 PM to an “ALL Members Meeting” via Zoom. Come share your thoughts and concerns with our new president, Claudia Bautista. This month, we will have a brief visit from **The Standard**, our **Disability Insurance** vendor. All educators new to our district are eligible to sign up for Standard Disability Insurance in the first 180 days of their employment *without* a health evaluation.

Also, from September 1st thru October 31st, if 5% of all eligible SMMCTA members apply for disability insurance, every eligible member who applies will get coverage, regardless of pre-existing conditions. Certificated employees are NOT covered by state disability (which includes pregnancy). Information about this special enrollment is available [here](#). A flyer with rates is included [here](#).

[Our Open Member Meeting will be Monday, August 30th, at 4:00 PM.](#)

Next meetings

- 8/30 Open Meeting for all members -- The Standard
- 9/20 Representative Council Meeting (All elected Reps must attend)
- 9/27 Open Meeting for all members

Other Important links

[Vaccination Tracker in LA County](#)

[Reopening Protocols for K-12 Schools Appendix T1](#)

[AS/SB 130: Proposed Revisions to independent study](#)

[Changes to Independent Studies](#)

[Resolution 8/10/21 Covid-19 Mandates](#)

[Board Policy Link](#)