



SMMCTA 10-MINUTE MEETING

April 2023

Confidentiality:

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ELECTIONS

We are holding elections for the following Executive Board positions for 2023-2025: Secretary, High School Rep and Elementary School Rep. Expect ballots at the end of this week.

Bylaws Committee

[Review language for changes](#) (to be voted on during the May 2023 meeting). At your 10-Minute meeting, please review and suggest changes or inform your representative if you approve of the changes.

Engagement Committee Report

Action took place on 4-20-2023 at the new Board of Education building. We had 12 teachers in person attendance and a few on line who spoke. Teachers spoke in opposition of glass walls due to safety concerns, lighting, glare, distractions, storage space, heating and psychological sense of safety.

- For the projects at Roosevelt and Lincoln, Carey Upton, the COO stated that it was too soon to discuss glass walls because these were only mock ups with place holders for the buildings. Mr. Upton stated that there is much research regarding [21st Century Learning Spaces and Safety](#)
- When we reviewed the research, most were studies that did not share their methodology and many were done in New Zealand, Australia and England where firearms are illegal and mass shootings are rare. We also found a study done by Guardian Glass which detailed the benefits of glass in schools.
- When speaking of Will Rogers, Mr. Upton expressed that there had been many meetings but that it had been a challenge to get teachers to the meetings. He submitted this [folder](#) with meeting minutes. Please see this [Rogers' Meeting Summary](#) with the teachers invited and who attended. The assumption is that teachers did not give feedback in the early stages and now it is too late to change the design.
- We need to communicate to the Board of Education and Dr. Kelly that teachers have provided feedback, but that it has not been adopted into the plans.
- Next Board meeting will be on **May 4, 2023** . We hope to see you there. We need your voice.
- **Teachers in the news:** [Glass walls and large windows emerge as point of debate in design of future Roosevelt and Lincoln campuses](#)

Administrators Surveys

- **Deadline to submit surveys: 4-30-2023.** If you have not received a copy of the survey, please contact your FAC chairperson.
- FAC will meet with the administrator **starting the first week of May.**

MAINTENANCE AND OPERATIONS SURVEY

[Maintenance and Operations survey report](#) We did not get as many surveys from members as we had hoped. Please complete the survey sent to your non-smmsud email address.

Action Items

- Elementary School teachers: Elementary FAC committees should be sending out a survey to certificated members to **vote for Open House** for the 2023/24 School Year. The dates to choose from are March 21 or May 23, 2024.

Next meetings

[Board of Education](#) meeting May 4 @ 5:30 (Hybrid)

Executive Board – Monday, May 15 @4:15pm (Zoom)

[Board of Education](#) meeting Wednesday, May 17 @ 5:30 pm (In Person)

Representative Assembly Meeting – Monday, May 22 END OF THE YEAR CELEBRATION–Location TBD

Important Links

[Reopening Protocols for K-12 Appendix T1](#) (3-14-23)

[Covid-19 Exposure Management Guidance Appendix T2](#) (3-14-23)

[Isolation Order](#) (9-1-2022)


[CTA Conferences](#) Please consider attending. CTA offers grants for our members. SMMCTA also offers up to \$250 for CTA and for other Professional Development not covered by the district. [Apply here.](#)

LACOE's EASE (Employee Assistance Service for Education) Program

EASE provides confidential counseling, phone consultations and community referrals. For more information call: 1-800-882-1341 EASE counselors specialize in:

- family troubles
- emotional distress
- drug/alcohol problems
- job anxieties and stress
- grief, loss, transitions

EASE is primarily an assessment and brief counseling service and is best defined as a pre-treatment service. The emphasis is on early identification of problems affecting work performance, consultation with managers, labor



representatives, employees and proactive intervention. EASE is not a substitute for a district's health-care plan. It is, however, a beneficial and effective extension of the provider plan.