

10 Minute Meeting November 2020
There is no union without you!

SMMCTA REPS -

Remember Educate, Engage, Activate and Report. Please be sure to have your 1- minute meeting to answer the myriad of questions that your members have and to bring us site perspectives. Please see how you and your site staff may support our negotiations.

Student Work days - 1 this semester, 3 the next semester. SLT/FAC/Admin choose the specific days for your site. Students will check in once (for attendance) and complete the day asynchronously.

Sub sign ups - let us know if your site is not following sub sign up procedures ([here are the sub procedures](#)). Ned Acker/SAMO is the lead on this. If you are having trouble getting a sub or your site is not following district procedures, please tell or rep and let Sarah Braff know.

Negotiated Agreements

Since the start of distance learning in March, SMMUSD and SMMCTA have negotiated 2 MOUs with regards to Distance Learning, along with 7 separate addendums added.

These provide more protections than other districts who have returned, have received. At this time, all in-person assignments are being filled by members who agreed to return. All the MOU and Addendums are available on our website. The most recent are

[Addendum 6 - \(Athletic Conditioning after school HS\)](#)

[Addendum 7 - \(Specialized Services\)](#)

Some of our students of greatest need and their teachers are beginning to return to campus. We will start with SPED preschool and adult transition (18-22). These will be groups of 5 or less students. Many will be seen individually. The teachers assigned have agreed to return.

The district and sites must follow all health and safety protocols. If a returning teacher enters the school and it is not appropriately cleaned or does not have proper PPE, the teacher does not need to enter. They will need to immediately contact the following. 1. Their site admin, 2. Deanna Sinfield. 3. Sarah Braff.

Future Negotiations

Please be aware the LA County Board of Education approved TK-2 classrooms to return to in person learning with a waiver while still in the purple tier. **School districts are not required to negotiate with their associations** ([see Las Virgenes](#)). SMMUSD is negotiating with our union with regards to school reopening plans in the hybrid model and Distance learning plus and are implementing review processes.

While the waiver is not subject to union approval, we at SMMCTA have many reopening concerns given the rising infection rate. We also realize following the guidelines for distancing in classrooms will be difficult and self-reporting for symptoms and exposure is an imperfect system. And we will continue to support our teachers for the safest options.

Reopening for hybrid/ Distance learning plus - Site admins have begun to meet with teachers, admin, and parents, to determine how best to reopen school. We have not yet determined when that might be. After the past 2 days of discussions, it appears that Distance Learning Plus is a safer and more practical way to begin the reopening process. In the most recent survey, 76% of teachers preferred this approach.

We ask you to determine which site rep will reach out/meet with Admin/SLT/FAC ASAP to be a part of determining how the "plus" specifics would look at your site. Some questions to ask would be ---

- 1) How often would kids come on site?
 - a) How would this be scheduled?
- 2) Would the "plus" be art, music, PE, or would we also include academics or labs?
 - a) How would it differ in Elementary or Secondary?
- 3) What would be the frequency?
- 4) Would all staff need to return?

Working together on these questions could be key in determining the best way to move forward.

In addition, here are some ways you can support each other.

1. Ask members to speak at the BOE meeting this Thursday 11/19 at the BOE to share your position on the best way to continue learning - Hybrid, or Distance Learning Plus. Writing is also a great way to connect with your board. Please do at least one or the other. [Template and addresses are here](#).
2. Superintendents are exerting extensive pressure on Dr. Ferrer, the county board of health and the county board of supervisors to reopen schools while we are still in the Purple Tier. Please write Shelia Kuehl (our supervisor for district 3 of LA County) and Dr. Barbara Ferrer to not re-open for hybrid learning or in person instruction. Ask members to contact them. (You can find their addresses in the template).
3. Please have someone from your site attend and speak out at your site PTA meeting. Ask for a volunteer as we need someone at *every meeting* to share with parents your concerns and to explain what hybrid or distance learning would look like at your site. [Please refer to some of our talking points](#) regarding hybrid learning.