

## 10 Minute Meeting September 2018

*The purpose of 10-minute meetings is to share information, build rapport consensus. Your opinion matters and members need to be a voice in the decision-making process. If you don't have these meetings, your site's voice is not heard, and members are not fully informed.*

### Suggestions:

1 - 3 min. **Info** – report from the Association (see below)

4 - 8 min. **Member involvement** (input, volunteers, issues, how may we support our teachers?)

9 - 10 min. **Share successes** (end on a positive note)

**Tee shirts- Please get the sizes in for all your members. They are unisex sizes. Please by Friday 10/5.**

### Institutional/SMMCTA

1. **Board of Education Election Committee** -supporting recommendations from the committee, SMMCTA voted to support the incumbents running for BOE- Tavhaldaran-Jesswein, Leiberman, De La Torre, and Foster.
2. **Negotiations** – The committee met last week and agreed to “Sunshine” the contract, which means to officially open the contract with the Board of Education in order to continue negotiations, and build on the work done to date.
3. **SMS Bond**- Want air conditioning? Vote for the Bond in both Santa Monica and Malibu! SMMCTA voted to support.
4. **FAC training**- Please let us know if your site needs FAC training.

### Instructional

1. **SLT's**- In addition to communicating with your school admin, SLT's are your pathway to communicate to the district for both your site needs (accessing resources) and instructional challenges. Please make sure you are getting the latest info on District initiatives and that you are making clarifying your questions and concerns about future plans, rollouts, and the use of resources. Remember that SLT's represent the whole site. How are the SLTs and site staff communicating as we do this important work? We must close the communication loop if we are to truly “Leading from the Middle.”
2. **Emergency Medical Dispensing** - In the event of a life-threatening emergency, we are allowed to dispense the following: CPR, Inhalers, Epinephrine (EpiPen or Auvi-Q), Glucagon (injection for diabetics), and Diastat (seizure medication given anally if seizing continues for 5 minutes). Being trained does not mean YOU will have to do it, but that you know how. In most cases, the student has an IEP and a Para-educator who is trained, in addition to nurses, administrators and other teachers. Those who can, will. Those who can't will support by calling 911 and keeping crowds away. Make sure you and subs know where the medication is kept, and take on field trips.
3. **New Students**- Any student brought to your class must be admitted with or without prior notice.

### Social Justice

1. **Health Benefits**- Thanks to all who helped change the insurance benefits for members hired after June 2016. There are changes to the insurance rates set annually by CALPERS for all health benefit plans. Please refer to the *Human Resources News* that you received last week for changes or the costs of the program. **IT IS YOUR RESPONSIBILITY TO CHECK ON THE VARIOUS PROGRAMS AND THEIR COSTS TO DETERMINE WHAT IS RIGHT FOR YOU AND YOUR FAMILY. CALL YOUR DOCTOR(S) AND/OR CONSULT WITH THE HR DEPARTMENT AND DETERMINE IF YOUR DOCTOR ACCEPTS THE PROGRAM YOU PLAN TO SIGN UP FOR. OPEN ENROLLMENT IS NOW THROUGH OCTOBER 5<sup>th</sup> IF THERE ARE NO CHANGES, NO ACTIONS ARE NEEDED. NO CHANGES MAY BE MADE AFTER OPEN ENROLLMENT CLOSES THIS FRIDAY.**

**Next Rep meeting – Monday, OCTOBER 22, 2018 4:00 - 5:30 PM**

